

EXHIBIT A

**COMPENSATION BY PROFESSIONAL
JUNE 1, 2020 THROUGH JULY 1, 2020**

The attorneys and paraprofessionals who rendered professional services in connection with these Chapter 11 Cases during the Fee Period are:

Name of Professional Person	Department	Year Admitted	Hourly Billing Rate	Total Hours Billed	Total Compensation
Partners					
Clark L. Noa	Real Estate	2007	\$752.00	1.3	\$977.60
Rachel B. Horsch	Real Estate	1999	\$828.00	25.9	\$21,445.20
David R. Lewis	Energy	1985	\$948.00	.5	\$474.00
Michael S. McDonough	Environmental	1997	\$820.00	21.4	\$17,548.00
Alicia M. McKnight	Finance	2010	\$730.00	15.1	\$11,023.00
Jay E. Silberg	Energy	1968	\$948.00	.2	\$189.60
Counsel/Of Counsel/Senior Counsel					
Anne Leidich	Energy	2012	\$692.00	6.2	\$4,290.40
Patricia F. Young	Corporate & Securities	1991	\$832.00	8.9	\$7,402.40
Associates					
Robert G. Howard	Real Estate	2014	\$632.00	8.7	\$5,498.40
Alexandra Murphy	Finance	2016	\$580.00	11.5	\$6,670.00
Matt Olhausen	Real Estate	2018	\$476.00	.4	\$190.40
Alexander P. Walker	Real Estate	2018	\$536.00	1.0	536.00
Total Hours and Fees Incurred/Requested				101.1	\$76,245.00

Professionals	Blended Rate (rounded to nearest \$)	Total Hours Billed	Total Compensation
Partners	\$838.00	64.4	\$51,657.40
Counsel / Of Counsel / Senior Counsel	\$762.00	15.1	\$11,692.80
Associates	\$556.00	21.6	\$12,894.80
Blended Attorney Rate	\$731.17		
Total Fees Incurred/Requested			\$76,245.00